# ENGAGING PEOPLE & DIVERSE PERSPECTIVES INTO THE SCIENTIFIC ENTERPRISE

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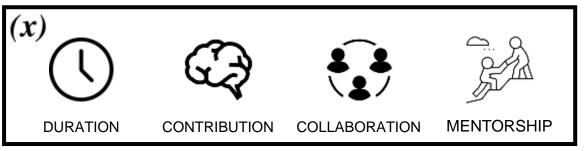
## **ENGAGING IN SCIENCE**



APPRENTICESHIP MODEL

COURSE/COHORT MODELS







### **ENGAGING IN SCIENCE**



## **Puerto Rico Louis Stokes Alliance** for Minority Participation

- Since 1991
- ~150 students per year
- 13 institution in PR
- Over 3,000 alumni



## Interdisciplinary & Quantitative Biology Research Experience for Undergraduates

- Since 2019
- 10 students per summer
- 9-week summer immersion



## BIORETS: BIOINTERACTIONS Research Experience for Teachers

- Since 2021
- 8 high school and middle publicschool teachers per year



#### Research and Mentoring for Postbaccalaureates in Biological Sciences at UPR

- Starts summer 2023
- 10 students per year
- One year long

# BENEFITS OF SCIENTIFIC RESEARCH EXPERIENCES



SKILL DEVELOPMENT



**SELF EFFICACY** 



CAREER DECIDEDNESS



SCIENTIFIC IDENTITY



**SOCIAL INTEGRATION** 



BEING INTENTIONAL LEADS TO MORE IMPACTFUL RESEARCH EXPERIENCES



THE MOST IMPORTANT ELEMENT OF THE SCIENTIFIC ENTERPRISE IS THE HUMAN ELEMENT



## GRACIAS

